



**BRAINAE UNIVERSITY**

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**PLANNING POLICY**

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## **I. GENERAL PROVISIONS**

### **1. Vision**

To excel internationally with quality education, research and innovative service to the community

### **2. Mission**

To be a locomotive of the sustainable development in the World by developing competency in educational practices

### **3. Core Values**

BU is a singular and multi-partners educational institution offering a wide range of academic and professional studies. As such, we provide opportunities for trainee to pursue a variety of programs; some are quite specialized in nature, others that are multi-disciplinary and/or problem-based in focus - and to undertake their studies at different locations across the world, both through classes at designated open and through access to distance learning.

- Affordability
- Collegiality
- Commitment to professionalism and social accountability
- Humility
- Integrity
- Kindness
- Loyalty
- Spirituality
- Transparency
- Trustworthiness

## **II. Planning Policy**

- The BRAINAE University has both short-range (1-2 years) and long-term (5+ years) plans. These plans include activities in the academic and administrative units.
- Each unit or program determines its mission and outcomes as derived from the University's mission, in addition to assessment tools for use in measuring the effectiveness of outcomes.
- Each department is required to submit an annual progress report that is structured to cover all aspects pertaining to the concerned department. The report includes assessment of the activities, lessons learned during implementation, and plans or changes required for enhancement.
- A Comprehensive Annual Progress Report for the whole institution is produced and submitted to the BOT. This report summarizes the University's performance against its plans, the impact of implementation, and recommendations for the future. Assessment of the University's effectiveness involves a plethora of surveys, forms, and reports, which leads to recommendations for both short and long-terms improvements.
- The academic departments will regularly perform internal and external environmental analyses, consider the University's strategic directions, and purpose changes to the existing programs or the addition of new programs.
- The BU mission is reviewed on a recurring basis related to the development and implementation of the University's five-year planning cycle. On the last year of every strategic cycle, the University undergoes a thorough examination of its strengths, weaknesses and aspirations, and overall performance.

- BRAINAE University engages in ongoing, integrated, and institution-wide research-based planning and evaluation processes.
  
- Efforts connected with the Strategic Plan incorporate a systematic review of institutional mission, goals, and outcomes; result in continuing improvement in institutional quality; and demonstrate that the BRAINAE University is effectively accomplishing its mission.
  
- The BRAINAE University has been highly effective in developing and deploying new strategic plan that have led the institution to significant improvements in its ability to accomplish its mission.